



because it's personal



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**Great
Place
To
Work[®]**

Certified
DEC 2022-DEC 2023

TM

This is a Great Place...

To each and every one of us. Every day bringing our A Game to the work that we do. Every day going above and beyond for our friends and colleagues, our partners and clients. Every day, each and every one of us makes this a truly great place to work. We knew that already, but now everyone else does too.





K2 | Great Place To Work

1 4 0 2 2 3

Towards the end of last year, our Employee Experience survey was conducted by Great Place To Work® an independent voice and leading authority on global workplace culture.

The aim - to measure, benchmark, and improve employee satisfaction across K2 in line with the 5-year Kinetic plan.



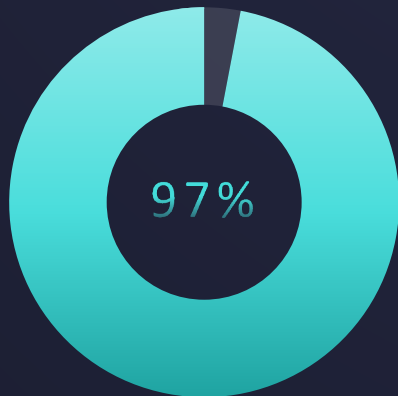


The Results

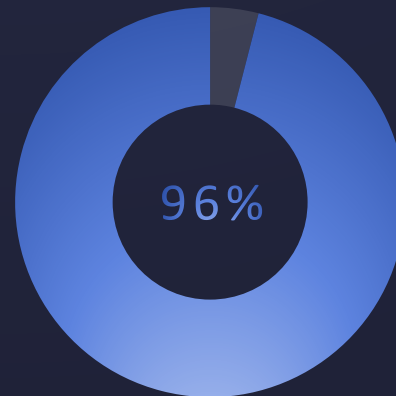
The survey results are now in, and it gives me great pleasure to announce that K2 has been certified as a great place to work globally! Something we always felt, but now we have the feedback and engagement to support this feeling.

The survey was comprised of 90 statements – employees then rated these from true to untrue, the data has been collated and analysed and here are some of the highlights.

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Responded



“Taking everything into account, I would say this is a great place to work”

Highlights

01

SAFE

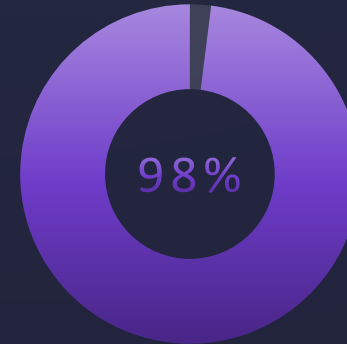
This is physically a safe place to work



02

FAIR

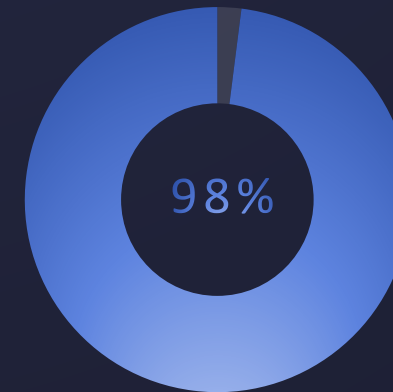
People are treated fairly regardless of their religion, sexual orientation or age.



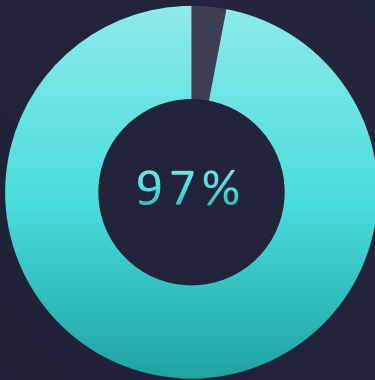
03

FOCUS

The work I do helps to achieve the company's mission

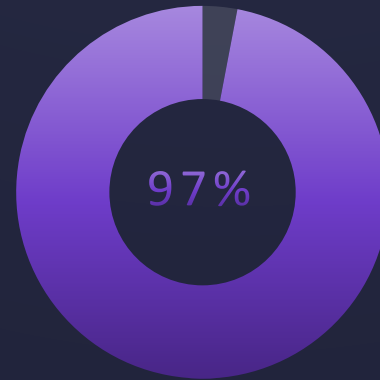


Highlights



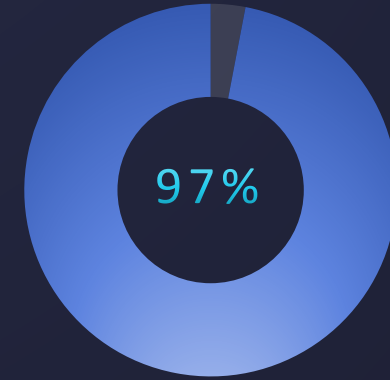
EQUALITY

People are treated fairly
regardless of their disabilities or
economic status



PRIDE

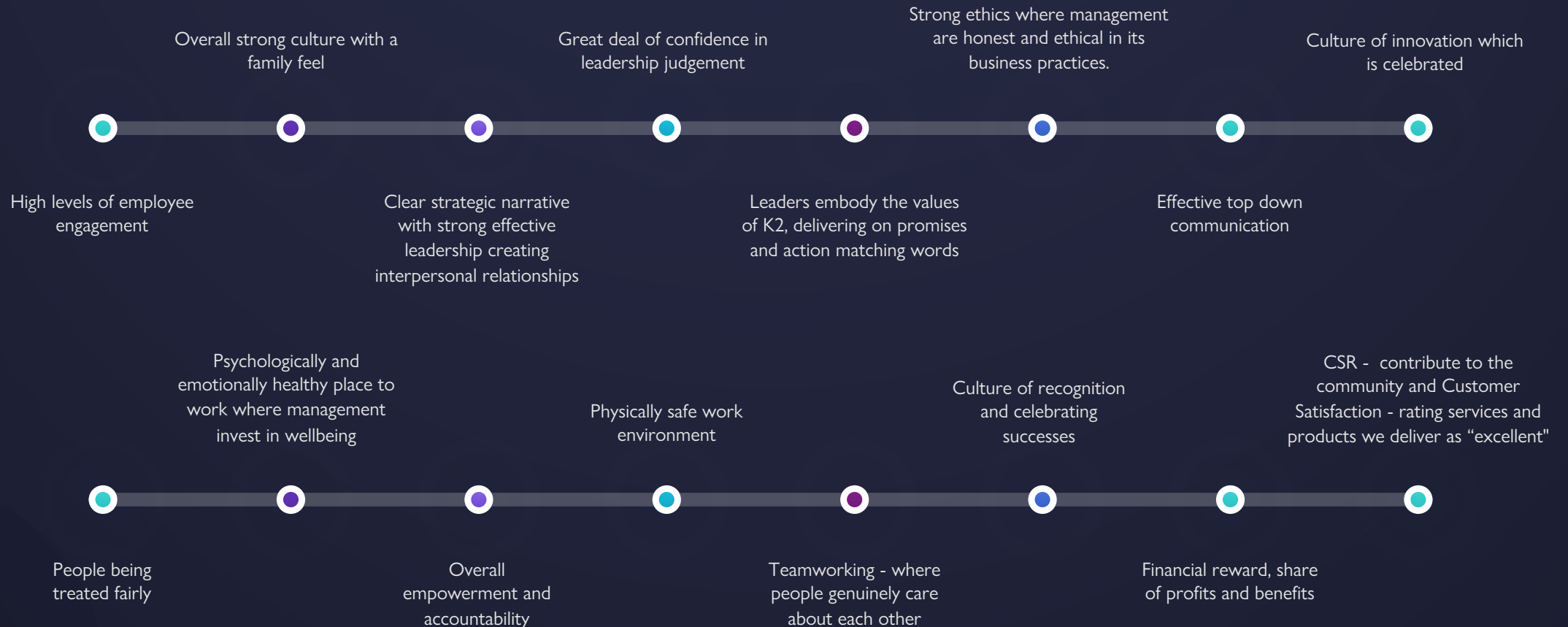
I'm proud to tell others
I work here

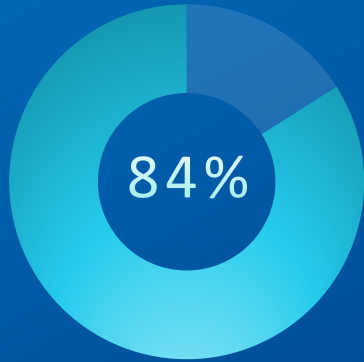


QUALITY

Our customers would rate the service
we deliver as 'Excellent'

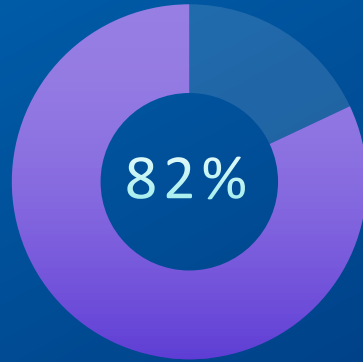
Key strengths to celebrate and maintain





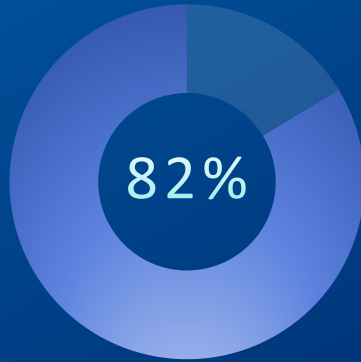
Work vs Life

People are encouraged to balance their work life and their personal life



Personal Development

I am offered training or development to further myself professionally



Being Heard

Management involved people in decisions that affect their jobs or work environment

Areas
to work on



K2's unique culture – one of inclusion, integrity and innovation – is frequently cited as one of the best things about working at K2. We are committed to maintaining this culture and ensuring that K2 remains a Great Place To Work.

Thank you

A handwritten signature in white ink, appearing to read 'M. R.', positioned below the 'Thank you' text.

Thank You

FOR YOUR TIME

because it's personal